

WAIVER AND RELEASE FOR THOSE ATTENDING IBEW LOCAL 58 IN-PERSON MEETINGS & EVENTS

In exchange for permission to in-person meetings/events conducted by the International Brotherhood Electrical Workers (“IBEW”) Local Union 58. I hereby agree as follows:

1. I am aware of the highly contagious nature of the 2019 Novel Coronavirus Disease (“COVID-19”) and the risk that I may be exposed to or contract COVID-19 by participating at any meeting or event at the Local 58 Union Hall. I understand and acknowledge that such exposure or infection may result in serious illness, personal injury, permanent disability, or death. I acknowledge that this risk may result from or be compounded by the actions, omissions, or negligence of others, including those acting on behalf of the IBEW Local Union 58. I acknowledge that the IBEW Local Union 58 cannot promise or guarantee that I will not become infected with COVID-19 while, or as a result of, participating in the meetings/events of IBEW Local Union 58. I also understand that participating in any in-person meeting/event may increase my risk of contracting COVID-19.
2. Notwithstanding the risks of contracting COVID-19, I acknowledge that I am voluntarily participating in meetings/events. I hereby assume, and agree to accept, all risks of personal injury, illness, disability, or death arising from my participating at any IBEW Local Union 58 in-person event, regardless of the source or cause of that risk.
3. I understand that neither the IBEW nor IBEW Local Union 58 will take any retaliatory action or impose any adverse consequences if I choose not to participate in any in-person meeting/event at IBEW Local Union 58.
4. I hereby waive and release any and all claims, now known or hereafter known or discovered, against the IBEW Local Union 58, it’s Officers, Directors, Agents, Employees and it’s affiliated Local Unions and their Officers, Directors, Agents and Employees, resulting from any injury, illness, disability, or death arising from or attributable, directly or indirectly, to my participation at IBEW Local Union 58 in-person meetings/events. I agree not to make or bring any such claim against the IBEW Local Union 58 or other persons or entities referenced in this paragraph. I forever release and discharge the IBEW Local Union 58 and all other persons for entities referenced in this paragraph from any liability for such claims.
5. This agreement constitutes the sole and entire agreement between me and the IBEW Local Union 58 with respect to the subject matter contained herein and supersedes all prior and contemporaneous understandings, agreements, representations, and

warranties, written or oral, with respect to such subject matter. If any terms or provision of this agreement is deemed invalid, unlawful, or unenforceable, such invalidity, unlawfulness, or unenforceability shall not affect any other terms or provision of this agreement.

6. This agreement shall be binding on me and my successors, heirs, and assigns.
7. I acknowledge that I have read and understand all of the terms of this agreement and that, by signing this agreement, I am voluntarily giving up substantial legal rights, including the right to sue the IBEW Local Union 58.

Signature

Print Name

Card No.

Date