



Labor Management Committee
 Electrical Construction Detroit and Vicinity
 2735 Bellingham
 Troy, MI 48083
 (248) 720-2727



DATE: January 20, 2020
TO: ALL SIGNATORY EMPLOYERS
SUBJECT: 2020- 2021 HOLIDAY SCHEDULES

Employers:

In accordance with the Articles of Agreement and Working Rules for the Inside, Sound & Communications and Residential Agreements the 2020 - 2021 Holiday Schedule is as follows:

INSIDE / SOUND AND COMMUNICATIONS /RESIDENTIAL AGREEMENTS

January 1, 2020	(New Year's Day)
May 25, 2020	(Memorial Day)
July 4, 2020	(Independence Day)
September 7, 2020	(Labor Day)
November 26, 2020	(Thanksgiving Day)
December 24, 2020	(Regular scheduled workday before Christmas)
December 25, 2020	(Christmas Day)
December 31, 2020	(Regular scheduled workday before New Year's Day)
January 1, 2021	(New Year's Day)

If worked, the aforementioned days are to be paid at double the straight time hourly rate.

NATIONAL MAINTENANCE AGREEMENT

Employers on National Maintenance Agreement (NMA) projects are subject to the following Holiday Schedule:

January 1, 2020	(New Year's Day)
May 25, 2020	(Memorial Day)
July 4, 2020	(Independence Day)
September 7, 2020	(Labor Day)
November 26, 2020	(Thanksgiving Day)
November 27, 2020	(Friday following Thanksgiving)
December 25, 2020	(Christmas Day)
January 1, 2021	(New Year's Day)

All hours worked on the above-mentioned days will be at the double-time rate.

For all employees working on Project Agreements, the Holiday Schedule usually, but not always follows the Inside Agreement on holidays. Please consult your specific Project Agreement.

Thomas Mittelbrun, III
 Executive Vice President
 Southeastern Michigan Chapter, NECA

Brian Richard
 Business Manager/Financial Secretary
 I.B.E.W. Local Union #58